



## UNIVERSITY OF TORONTO FACULTY OF MEDICINE

Faculty Council of the Faculty of Medicine  
Minutes of the September 26, 2011 meeting  
4:00 p.m. – 6:00 p.m.  
Red Room, Donnelly Centre  
160 College St.

**Members Present:** K. Pritzker (Speaker), K. Berg, D. Bourque, T. Bressman, H. Carnahan, K. Davis, D. Anastakis, D. Glick, M. Goldstein, A. Gottlieb, M. Hanson, N. Harnett, V. Kurdyak, D. McKnight, M. Ratcliffe, J. Rosenfield, S. Spadafora, J. Surkont, A. Taher, C. Turenko, C. Whiteside, I. Witterick, C. Woodland, Y. Yunusova, M. Connell, J. Barkin, H. Shapiro, K. Antonecchia, T. Neff, S. Verma, A. Meletopoulos

**Regrets:** P. Catton, H. Mann, A. Brousseau, B. Papsin, L. Girolametto, R. Tsang,

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### Call to Order

The Speaker called the meeting to order, noted that there was quorum and that this additional meeting had been called to address extra business.

#### 1. Minutes of the previous meeting of Faculty Council

Approval of the minutes from the meeting of Council on June 20, 2011 was deferred until the next meeting.

#### 2. Report from the Speaker

The Speaker informed Council that the University Governing Council was in the process of amending their constitution which will have an impact of the constitutions of all Faculties and divisions. Further discussion of this matter will ensue under New Business, item 4.3.

With respect to the agenda, It was requested that the motion regarding the Institute for Human Development be revised to indicate that the proposal was put forward for approval, not approval in principle. There was no disagreement.

#### 3. Reports from the Dean's Office

##### 3.1. Report from the Dean's Office

Dean Whiteside informed the Council that there were a number of important proposals coming forward and thanked all those involved in said proposals for their efforts. With respect to the Faculty of Medicine Strategic Plan, implementation of the recommendations of said Plan has already begun and a very specific articulation of implementation within the next few months and that will come forward to Faculty Council also. Pending Council's approval, the plan will be posted on the Faculty website and hard copies will be widely disseminated. The Faculty of Medicine is also moving quickly on other initiatives which align with the Strategic Plan and assist with integrating the Faculty's Plan with that of the University, other health science faculties and more broadly with that of its hospital partners. The renewal of the affiliation agreements has been initiated and it is hoped that the majority of agreements

will be ready for early 2012. The Faculty is deeply engaged in preparations for the accreditation of its Undergraduate Medical Education Program. The accreditation process requires a great deal of self-study and reporting. To this end, two surveys will be distributed to faculty members. The first survey will be provided to only UME teaching faculty and the second, dealing with diversity, will be sent to all faculty members.

### **3.2. Vice-Dean, Research & International Relations**

Vice-Dean Buchan reported that, for the 2009/10 academic year, the Faculty's research funding from across the systems is just under \$700 million. The goal is to exceed this amount for the 2010/11 year (data for this is currently being collected) and to achieve one billion per year in the future. Creating a Research Strategic Plan, the implementation of which feeds into the Faculty's Strategic Plan, will assist with creating a roadmap to reach this objective. The Strategic Research Plan, created in conjunction with the Dean's Research Advisory Committee, will provide an implementation process and also analyze where Research now stands and where it will be in five years. Paul Hamel, Chair of the Faculty Council Research Committee, has been requested to join the deliberations creating the Research Strategic Plan.

With respect to an International Relations Strategic Plan, this will interface with many aspects of the Faculty's Strategic Plan and as needed with the plans of affiliated partners and hospitals. Individuals interested in reviewing the documentation that will be considered are encouraged to contact the Research Office.

### **3.3. Vice-Deans, Education**

Vice-Dean Spadafora announced that Dr. Martin Schreiber (Department of Medicine and Director of the Preclerkship Program) will receive an Ontario Confederation of University Faculty Associations (OCUFA) Teaching Award in recognition of his outstanding teaching. The Terms of Reference for the Education and Teaching Awards Committee are currently under revision. The purpose is to encourage more engagement of learners at all levels as well as departments. Renewal of the Education Development Fund is currently underway and options for further alignment of the fund with the Faculty's strategic goals of Integration, Innovation and Impact are being investigated. The Hospital University Education Committee (HUEC) has expanded its membership to include all community affiliates. With respect to accreditation, both Undergraduate Medical Education and Postgraduate Medical Education continue to be engaged in accreditation activities. PGME's external review of the PGME Office and hospitals in the 'A' standards and has almost completed the cycle of "B" standard internal reviews. The Vice-Deans, Education, through the T-IME initiative, are in the process of consolidating all educational policies into one repository which will enable easier referencing of said policies for the user. The Vice-Deans, Education extended thanks to Dr. Ivan Silver for his work with the group. Dr. Silver will be leaving to assume the position of Vice-President, Education at the Centre for Addiction and Mental Health. The Vice-Deans welcomed Dr. Dimitri Anastakis as the Interim Vice-Dean, Continuing Education and Professional Development and Dr. Avrum Gotlieb as the Acting Vice-Dean, Graduate Affairs. The Mississauga of Academy of Medicine has been opened. Council is encouraged to visit the Health Sciences Complex on the UTM campus.

## **4. New Business**

### **4.1. Education, Graduate Education and Research Committees**

The Education, Graduate Education and Research Committees of the Faculty Council put forward three motions:

***"That the proposal to establish the Institute for Human Development as an EDU-C be approved in-principle approved as submitted"***

The reception of this proposal at the committees was very positive. Two concerns were raised. The first addressed the issue of consultation with departments, the second with resource and cost implications.

It should be noted that the Proposal is in the early stages and has a great deal of potential to expand rapidly. The list of departments involved is a starting point and other departments will be encouraged to participate as the proposal develops. A Search for a Director will begin shortly and once selected, the Director will engage in a broad consultation and other departments and sectors may request to be involved. The educational aspect of the Institute will be run through existing programs and degree-granting units. Research and clinical care will also be included.

With respect to resources, the initial proposal has received seed funding from the Connaught Fund and OISE will provide the administrative space required to establish the Institute. The IHD is a fundraising priority for the President and the Division of University Advancement. It is expected that new revenues will be generated to support the IHD. All salary support and support for business operations is provided by restricted funds which have already been raised.

On a motion from I. Witterick, seconded by S. Verma with all in favour and no abstentions, the motion was approved.

***“That the Faculty’s Strategic Academic Plan 2011-2016 be approved as submitted”***

S. Verma provided a brief outline of the process taken towards the creation of the Strategic Plan, reviewed the planning process and outlined the goals of the Plan. With Council’s approval of the Strategic Plan, a specific implementation plan will be created and then brought to Council for comment and feedback. There were no questions.

On a motion from I. Witterick, seconded by S. Verma with all in favour and no abstentions, the motion was approved.

***“That the Faculty of Medicine Diversity Statement be approved as submitted”***

A new accreditation standard instituted by the Association of Faculties of Medicine (AFMC) states that all faculties have a diversity statement. This standard requires that targets and goals towards increasing and improving diversity be established. The Statement presented has been based upon the Faculty’s Strategic plan and relevant university documents. Evidence collected indicates that there are three areas in which the Faculty of Medicine does not meet the population levels; for indigenous peoples, for those of African-American ancestry and for the economically disadvantaged. Programs are being developed to address each of these areas. This statement is not meant to exclude other types of diversity but rather is a starting point for addressing diversity (student, faculty and staff) within the Faculty.

On a motion from I. Witterick, seconded by K. Davis with all in favour and no abstentions, the motion was approved.

#### **4.2. Education and Graduate Education Committees**

The Education and Graduate Education Committees of the Faculty Council put forward the motion:

***“That the Roadmap for Global Health 2011-2016 be approved as submitted”***

The definition of Global Health in this document is very broad. Medicine at UofT is one of the only faculties of medicine which does not have a Global Health Strategy. This lack has been felt by learners of all stages as well as faculty at all levels. International leadership is part of the mission of the Faculty and the coordination and organization of international partnerships is crucial. Many

departments have developed partnership programs and/or projects with other countries and universities and this Roadmap has been well received.

On a motion from I. Witterick, seconded by A. Buchan with all in favour and no abstentions, the motion was approved.

#### **4.3. Introduction of Revisions to the Faculty Council By-laws and Constitution**

All governance at the University stems from the University of Toronto Act (1971). The intention is to adapt University and Faculty governance to current needs. Therefore, University Governing Council is amending their constitution to address the quality of governance throughout the University. These changes impact on the Council constitutions of all Faculties and divisions. The challenge presented is that these adaptations must come before the November Faculty Council to ensure there is no void in governance. The November Faculty Council will be presented with recommendations of changes to the Faculty Constitution to align with the changes to Governing Council as well as recommendations of changes to the Council By-laws to align By-laws to the Faculty Constitution. The most significant change is the step whereby the Faculty Councils will have final authority for many academic programs and processes that normally would require approval of Governing Council. It was previously agreed that the majority of the By-law changes would take place after the accreditation process in May 2012, thus this will be the first of such recommendations this year.

#### **5. Adjournment**

On a motion from S. Spadafora, seconded by A. Gottlieb, the meeting was adjourned at 5:09p.m.