



UNIVERSITY OF TORONTO

FACULTY OF MEDICINE

Faculty Council of the Faculty of Medicine
Minutes of the April 23, 2012 meeting
4:00 p.m. – 6:00 p.m.
MSB 2317

Members Present: K. Pritzker (Speaker), A. Gotlieb, M. Hanson, J. Rosenfield, S. Spadafora, I. Witterick, C. Woodland, P. Hamel, A. Buchan, B. Scarth, F. Miller, C. Whiteside, A. Shachak, I. Darwish, L. Lemieux-Charles, N. Clarizia, D. McKnight, L. de Nil, D. Glick, A. Jakubowski, J. Barkin, K. Antonecchia, T. Bressmann, Y. Yunusova

Guests: A. Meletopoulos, Meera Rai, T. Coomber (Recorder)

Call to Order

The Speaker called the meeting to order and noted that there was a quorum.

1. Minutes of the previous meeting of Faculty Council – February 27, 2012

The minutes of the meeting of February 27, 2012 had been previously circulated. They were approved on a motion from C. Woodland and seconded by I. Witterick.

2. Report from the Speaker

The Speaker noted that the UME accreditation mock visits are ongoing and Dr. Pritzker noted that his involvement had been very positive.

3. Reports from the Dean's Office

3.1 Report from the Dean's Office

Dean Whiteside indicated that accreditation is quickly approaching and she wished to thank Dr. Jay Rosenfield, Dr. Martin Schreiber and Jennifer Anderson for the work they have done in preparation for the accreditation visits. She noted that the student also completed an excellent self-survey and she is grateful for their work. Dean Whiteside also noted that the mock visits have been helpful and she believes that the Faculty is ready for the site visit.

3.2 Vice-Dean, Research & International Relations

Dr. Buchan thanked everyone for their participation in the preparation of the Research Strategic Plan will be presented later at this meeting for approval. She is in the process creating a broader plan for both research and international relations and is having ongoing meetings with an expanded group that includes the Dean's Advisory Committee on Research and other interested parties. She hopes these meetings will be concluded by June and will have this plan available shortly after. She noted that the implementation plan for the Research Strategic Plan will also be relevant for the international research plan being developed.

3.3 Vice-Deans, Education

Dr. Rosenfield reminded everyone that the education achievement celebration will be taking place on this coming Monday (April 30th, 2012) and noted that RSVPs are still being accepted. He reminded that the Education Development Fund submission deadline is coming up on May 14, 2012. Dr. Rosenfield announced that the following faculty have won major teaching or education awards:

- Dr. Brian Hodges - CAME - Ian Hart Award for Distinguished Contribution to Medical Education
- Dr. Mary Gospodarowicz - CMA - May Cohen Award for Women Mentors
- Dr. Sanjeev Sockalingam - CMA - Award for Young Leaders
- Dr. Susan Lieff - AFMC - Award for Outstanding Contribution to Faculty Development in Canada
- Dr. Ivan Silver – University of Toronto - President's Teaching Award

Dr. Rosenfield noted that the accreditation database was very well done and also indicated that the mock visits were a success as mentioned previously. Accreditation will take place May 13 – 16. Dr. Rosenfield indicated that Dr. Spadafora will speak further to the CARMs matching but he did indicate that this year saw the highest ever number of graduates go into family medicine (over 38% compared to the typical 23%-28%). U of T was slightly below the 5% national average in unmatched students.

Dr. Spadafora indicated that there were 416 available residency spots and 414 were filled in the first round. The two available positions were filled in the second round. Dr. Spadafora indicated that there is a national concern to recruit the best and brightest medical students while trying to ensure they are matched into a field in which they will excel and find rewarding.

Dr. Spadafora noted over 30 representatives from residency programs, the Faculty, government, and Council of Ontario Faculties of Medicine participated in the Future of Medical Education in Canada national launch on March 29th via web cast and video link. They are now working on the development of an implementation plan for the recommendations. He also noted that the PGME Strategic Plan is currently in development and that a town hall meeting is scheduled for June 8th for discussion and feedback. Dr. Spadafora announced the following award winners:

- Dr. Ari Zaretsky - Sarita Verma Award for Advocacy and Mentorship in PGME
- Dr. David McKnight - Charles Mickles Award

Dr. Spadafora announced that Graduate Affairs has recently completed a number of new initiatives including a new concentration within the Master of Science program in Health Policy Management and Evaluation called Patient Safety and Quality Improvement and a new blended learning format for the Master of Health Science in Medical Radiation Sciences. The MHSc in Medical Radiation Sciences also added an extended three-year option to its two year program which will allow working professionals more flexibility in completing the program. He noted that in the next few months Graduate Affairs will be administering the annual graduate OSOTF and restricted awards competition

Dr. Spadafora indicated that Graduate Affairs continues to work with departments on graduate expansion funding program phase III and that departments are encouraged to follow through on the targets they established in the fall.

Dr. Spadafora noted that the Office of CEPD along with the Office of CPD, Faculty of Pharmacy, hosted a local workshop entitled "A Fine Balance", which was tailored for women working in the healthcare professions. Over 30 participants from a variety of health care professions attended this year's one and a half day program.

4. New Business

4.1 Education, Research and Graduate Education Committees

- A. Dr. Ian Witterick, Chair of the Education Committee, proposed the following motion:

“THAT the revised proposal to establish the Institute for Global Health Equity and Innovation as an EDU-C be approved as submitted.”

The motion was seconded by Dr. Sal Spadafora.

The Speaker invited Dr. Louise Lemieux-Charles to speak to this motion.

Dr. Louise Lemieux-Charles indicated that the Faculty of Medicine has had a long interest in Global Health and that that last year a committee was struck to look at the Faculty’s role in Global Health. Among the members of this committee were Peter Singer, Ross Upshur, James Orbinski and Donald Cole. This proposal is a result of the work of this committee. The creation of an EDU-C would allow the various Faculties that work in Global Health to come together. Outlined in the proposal is the overall vision of the EDU-C, its strategic plan and how the EDU-C will fit into the University’s strategic plan. The Institute for Global Health Equity and Innovation will have its academic home in the Dalla Lana School of Public Health. Dr. Lemieux-Charles noted that there are four primary research aims of the Institute: chronic disease prevention, health technology and diplomacy, government relationships and the nature of global health, equity and innovation - the latter of these included in the proposal based upon the feedback of the Faculty Council Research Committee.

Questions were invited from the floor.

The Speaker called the motion to vote. The motion carried.

- B. Dr. Ian Witterick, Chair of the Education Committee, proposed the following motion:

“THAT the Research Strategic Plan, 2012-2017 be approved as submitted.”

The motion was seconded by Dr. Luc De Nil.

The Speaker invited Dr. Alison Buchan to speak to this motion.

Dr. Alison Buchan provided an outline of the Research Strategic Plan. She noted that the majority of individuals with research funding fall in one of: Neurosciences/Brain Health, Population Health/Global Health and Cancer. She noted that areas with the highest funding in dollars include the three mentioned above but include the ‘-omics’ (Proteomics, Genomics, etc.) and Regenerative Medicine. She indicated that the ‘small’ research themes with only 300 or so researchers would be considered very large at any other institution but are relatively small due to the size of this Faculty.

Dr. Buchan noted that, just as the Faculty Strategic Plan follows the strategic directions laid out in the University Plan, the Research Strategic Plan aligns itself with the Faculty Plan. She indicated that the four priority areas of research are Human Development; Global Health; Neurosciences and Brain Health; and Complex Disorders and System Management (which includes cancer). She identified the strategic infrastructure platforms as Health & Bio-informatics, Integrated Functional Imaging (ranging from an electron microscope to MRIs), -omics (Genomics/Proteomics/Metabolomics) and Knowledge Exchange/Translation & Education.

Dr. Buchan identified the Key Performance Indicators as Institutional Comparators; Standard Metrics (Grant/contract funding; Publications/citations; Infrastructure; Student & Faculty awards including Endowed Chairs; Education Innovation; and IP/disclosures/Royalties/Spin-off companies); and Non-standard Metrics (including but not limited to Interaction with Media/Government; Citation/Uptake Policy; Economic Impact; Participation in National & International Policy Bodies). She noted that once all faculty have their CV on WebCV, the Standard Metrics will be easily searchable.

Questions were invited from the floor.

The Speaker called the motion to vote. The motion carried.

C. Dr. Ian Witterick, Chair of the Education Committee, proposed the following motion:

“THAT the Strategy Implementation Plan be approved as submitted.”

The motion was seconded by Dr. Louise Lemieux-Charles.

The Speaker invited Dean Whiteside to speak to this motion.

Dean Whiteside introduced Ms. Meera Rai, the Strategic Plan Implementation Coordinator, and noted that Ms. Rai had done a great deal of work to develop the Strategy Implementation Plan and that she has consulted with a number of committees including the Dean’s Executive Committee and the All Chairs Committee. The Dean noted that the plan that has been developed to implement the Faculty Strategic Plan is very detailed and focuses on targeted outcomes, deliberate tactics and timelines that address the goal laid out in the strategic plan. The Dean noted that there are now Key Performance Indicators that are now built into periodic academic reviews. She noted that there is a need for improvement in managing the large amounts of data such as that collected during the UME accreditation. She indicated a desire to maintain annual data collection that can be used to track annual performance but can also feed into the longer term academic reviews.

Ms. Rai noted that the Implementation Plan was developed through a goal by goal review of the Strategic Plan to align specific outcomes and attached tactics to each outcome. Following this process, it was determined who would take leadership of given goals. She reiterated the Dean’s desire that the Implementation Plan allow annual progress tracking.

Dean Whiteside reminded the Council that this Implementation Plan is intended to be a living document and will be reviewed and modified from time to time.

Questions were invited from the floor.

The Speaker called the motion to vote. The motion carried.

5. Faculty Council Forum

Dr. Alison Buchan and Mr. Sam Chan presented a Faculty Council Forum on the current status of WebCV and the anticipated outcomes in the future.

6. Adjournment.

The meeting was adjourned at 5:05pm

“THAT the Strategy Implementation Plan be approved as submitted.”