



Education & Teaching Awards Committee Terms of Reference

PURPOSE:

To advise the Dean with respect to the nominations of leading and eligible individual faculty members within the Temerty Faculty of Medicine for awards recognizing excellence in teaching, education-scholarship, leadership in education and contributions to local, national, and international activities

MEMBERSHIP: (16)

Chair (non-voting) (1), ex officio, designated by/from among Education Deans
Faculty Members (7) at least 1 of whom is a previous external award winner:

- Basic Sciences Sector
- Clinical Sciences Sector
- Rehabilitation Sciences Sector
- Education Extra-departmental Units (Wilson Centre, CFD, CIPE)
- 3 Others

Learner and Trainee Representation: (6), 2 MD Learners, 2 Graduate Learners,
2 Postgraduate Residents/Trainees

Centre for Teaching Support & Innovation (CTSI) (1)

Administrative Support (non-voting) (1), Executive Assistant, Office of the Vice Dean
Medical Education

TERM OF OFFICE

Membership is voluntary at the invitation of the Dean. Committee members shall take office July 1st and shall remain in office until June 30th. Students shall be elected or appointed by their own governing structures. The Dean shall appoint one member of the Education Deans as Chair of the Committee. Faculty members will be appointed for 3-year terms, renewed on a staggered basis to ensure continuity.

TERMS OF REFERENCE

- To report to the Dean
- To advise and make recommendations to the Dean on the teaching and education awards and grants requiring a Decanal nomination and a coordinated approach within our Faculty.
- To ensure that equity, diversity and inclusion are central to decision making and inform internal review processes.
- For purposes of formalizing decisions or recommendations of the committee, a simple quorum of 6 voting members, at least one of whom is a student member, shall be required.

- To advise the Dean on the development and implementation of equitable and inclusive internal nominations process for external awards in consultation with Departmental Chairs and/or Vice Chairs of Education within the Faculty.
- To review and recommend, as may be required, statements or guidelines related to any teaching and education award under the jurisdiction of the Faculty, including the recommendation of terms for any new award.
- To advise on the development and maintenance of a database on teaching and education leadership awards.
- To review the Faculty's role in the mentorship of newer faculty members, and aiding in the furtherance of the career development of candidates within the Faculty who are prominent in teaching and education.
- To advise on the content, format, and organization of the annual Education Achievement Celebration.
- To annually review the Terms of Reference for the Education and Teaching Awards Committee.
- Committee members may from time-to-time be asked to vote electronically (via email) to determine decisions in a timely fashion in the event that a meeting is not possible, or quorum cannot be reached.

DUTIES

To fulfill its terms of reference as outlined above, the Committee shall carry out the following duties:

Routine Awards Duties

- a) The Committee will review internal nominations for external teaching and education awards and prizes,
- b) Suggest appropriate candidates for consideration for external teaching and education awards and prizes,
- c) Make recommendation to the Dean of candidates for high level external awards requiring decanal nominations
- d) Attend meetings as required, at minimum twice annually; once in the summer and once in the fall/winter in anticipation of major award deadlines,
- e) As requested, committee members will provide feedback in the candidacy of internal nominees to facilitate career development and appropriate matching of candidates with awards criteria.

Guiding Principles

1. Members of the committee **are ineligible** for nomination for external education and teaching awards requiring decanal nomination.

2. Members of the Faculty of Medicine's Decanal Team (Dean, Vice-Deans, and Associate-Deans) **are eligible** for nomination for external education and teaching awards requiring decanal nomination.
3. Members of the committee shall recuse themselves from discussion and decision-making with respect to any award for which there is a conflict of interest, including but not limited to cases where one of the candidates under consideration is a close colleague, relation, mentor, or mentee; or if the committee member is a voting member of the external awarding decision-making body relevant to the award in question.
4. The composition of the committee shall be a matter of public record.
5. The committee will carefully protect the confidentiality of internal nominees, all material submitted in support of internal nominations, and the deliberations of the committee itself.
6. The committee will endeavour to achieve the greatest possible transparency with respect to procedures and decisions, without compromising the confidentiality of candidates.